



Consulting Engineering Services
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PRESS RELEASE

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Consulting Engineering Services (CES) Announces Promotions for 2017

January 2017 – Middletown, CT – For the second year in a row, CES is kicking off the New Year with a round of exciting promotions from within! We are very fortunate to have such talented, motivated, and passionate staff of engineers who have helped mold and grow CES into the nearly 100 person, 4 office firm it is today. It is with great pleasure that we announce the promotions for the following employees effective January 2017:



Michael B. Walsh, PE – Promoted to President

Mike Walsh, a mechanical engineer, will be taking over as President of CES. Since joining the firm in 2005, Mike has developed a steadfast reputation for timely, responsive design solutions and project management skills for all CES' clients. Early in his career he demonstrated strategic vision and quickly ascended to leadership, first as a Team Leader managing multi-disciplinary teams, then to Principal, and more recently Vice President. "I am honored to have been selected by the Board of Directors, their inspired leadership and mentoring prepared me for this important milestone today. That preparation will undoubtedly make this transition seamless to both our clients and staff. Our current

internal team instills tremendous confidence in me about the direction of CES for years to come. I am excited for the future of the firm. We will continue to deliver exceptional client service, maintain the CES culture across all offices and help our staff fulfill their own passions while working with us." Walsh said. Walsh received his bachelor's degree in mechanical engineering from Villanova University.



George V. Keithan – New Role as Founder and Principal

George stepped down as President, yet will retain his status as a Founder and Principal in the firm, focusing on engineering and staff mentoring. George, who founded the company in 1994 and attended the University of New Haven where he earned his bachelors degree, has served as President and CEO since its inception. Under his direction, the firm has grown to nearly 100 employees and four offices. The most significant factors for the company's growth, under Keithan, can be attributed to his insatiable drive and mentoring leadership style that has produced some of New England's finest MEP engineers. But perhaps most importantly, it is George's unwavering passion for client satisfaction and insistence on providing the highest quality

standard for CES' work environment that have resulted in the firms success.



James L. Senatroy, PE – Promoted to Vice President

Jim has been with the firm since 2002, most recently serving as a Principal of the firm, Treasurer, and leader for one of the firms' residential design teams. Jim's Principal responsibilities are split between the Middletown, CT and Norwood, MA offices. An alumnus of the University of Hartford with a masters and bachelor's degree in mechanical engineer, Jim is a specialist in the development of state-of-the-art building systems for estates, townhouses, and penthouses, working on residences in New York City, Connecticut, and throughout the country. Jim's hands-on, inquisitive manner is a trait that has empowered him to rise into his new role as a Vice President.



Scott A. Sullivan, PE – Promoted to Principal

Since 2003, Scott has been a leader in public school design and utilizing renewable energies, specializing in solar photovoltaic systems. Scott earned his bachelor's degree in electrical engineering from Worcester Polytechnic Institute and a MBA degree from Rensselaer Polytechnic Institute in Hartford. His initiative and hands-on guidance of not only the multi-disciplined team he runs, but all of our electrical staff has pushed CES to the forefront of energy efficient design firms, giving the firm a reputation as a leader in green technologies. It is this passion and leadership that has earned him his new role as a Principal.



Derek T. Bride – Promoted to Associate

With more than a decade of experience and a Central Connecticut State University alumnus, Derek has quickly risen within the firm to his new role as Associate. His design team has flourished, not only as a result of his expertise in mechanical design, but also from his unrelenting dedication to client satisfaction and service. Time and time again, Derek and his team exceed client and facility owner expectations with their collaborative design approach and open team communication. Derek is also currently President Elect on the ASHRAE (American Society of Heating, Refrigerating, and Air Conditioning Engineers) CT Chapter Board of Governors.



Michael T. Bouchard, PE – Promoted to Team Leader

With nearly a decade of experience and a bachelor's degree in mechanical engineering from Northeastern University, Mike is a passionate Project Manager and mechanical engineer and an asset to any project team he works on. His dedication, energy, and easy-going personality are exactly why Mike is one of our newest Team Leaders. As a LEED Accredited Professional, Mike takes pride in sustainability, working to maximize building system efficiency wherever possible.



Vincent J. Burns – Promoted Team Leader

A Villanova alumnus and experienced mechanical engineer, Vin has been serving as a Project Manager with CES in our New York City office since 2015. Vin thrives in the fast-paced, energetic NYC atmosphere. Concentrating on many of our projects throughout the City, Vin has expanded the NYC's office portfolio to include new clients and exciting, high-caliber projects. His unwavering enthusiasm and dedication have earned Vin a spot as a Team Leader.



Richard S. McCracken - Promoted to Project Manager

Starting with CES in 2010 with an impressive 30+ years' experience in electrical engineering and a University of New Haven alumnus, Rick, with remarkable dedication, knowledge, and a patient demeanor is an asset to the firm. Through cutting-edge electrical engineering designs and knowledge of all phases of electrical engineering, Rick is a go-to resource for training in the office. Most notably, his passion to educate and mentor the firms' younger staff has become the catalyst for his new role as a Project Manager at CES.

Founded in 1994, Consulting Engineering Services (CES) has nearly 100 employees with offices in CT, MA, NYC and FL. CES specializes in mechanical, electrical, plumbing and fire protection engineering design and commissioning services. CES also offers technology and security design, communications solutions and construction administration. As a leader in sustainable building systems design, all of our design professionals focus on implementing energy and cost saving designs on each of our projects.

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